

**August 19<sup>th</sup>, 2014: Crucial email string DAY AFTER previous evening's Board meeting with 60 attending. Kim informs LMC GM Terry about board meeting; Terry speaks with Geoff; internal email states "merger is off the table"; Kim, Root, Pat sharing thoughts and congratulations. Dark clouds still on the horizon.**

In time-chronological order (not reverse email reply order)

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Date: 8/19/2014 9:10 AM

From: Kim

To: Terry Bowling, LMC GM

Subject: FW: [Kim forwards Root's 8/18 email announcing board meeting and petitions to stop merger]

Hi Terry,

I wanted to write you, in regards to the merger. I am sure you saw my e-mail to the directors last week and I apologize I have not addressed the issue of our Board with you sooner. There has been a general consensus between staff and membership that the Board does not have hard facts and after 3 months they are still trying to sell a win/win/win position. I agree with our membership, besides the information you provided from our staff questions, we have not seen any facts from the Board. I wanted to send you this e-mail from Root to the Durango community (below and attachments) so you are aware of the situation as I feel that is only fair.

We had about 60 members at our Board meeting last night. It was really great to see. Overall the Board at this time is not representative of the membership. Keeping them in the dark and even openly lying to them has not helped the situation.

If you have question let me know.

Best,



**Kimberly Wiggins**

**Co-General Manager**

**Finance & HR**

**Durango Natural Foods Co-op**

575 E 8th Ave., Durango, CO 81301

p: 970-247-8129 extension 115

[accounting@durangonaturalfoods.coop](mailto:accounting@durangonaturalfoods.coop)

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Date: 8/19/2014 9:54 AM

From: Terry Bowling

To: Kimberly Wiggins

Subject: RE: [Terry replies to Kim's email of concern; Kim forwards to Root at 10:02 AM; Root forwards to Pat at 10:03 AM]

Root's forward: To Pat; cc: Kim:

Pat, just getting to my emails and found this [Terry's reply to Kim below]; three cheers for Kim!!! She did it!! Kim stepped forward as co-general manager and took the leadership to look out for the members' interests.

Thanks Kim! Pat and I will decide what we'll do next.

Root

Hi Kimberly,

We at LMC have no intention of causing your Co-op unrest and division. I am going to speak with Geoff later today to discuss what is best for all.

The ability to survive in today competitive retail environment requires full attention and diverting from that focus can result in negative consequence that can take years to gain back.

No matter what happens, I and our staff will always be available to assist DNF with any needs.

Thanks,

Terry

Terry Bowling  
General Manager  
La Montanita Food Co-op  
Albuquerque New Mexico  
505-217-2020

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Date: 8/19/2014 8:04 PM

From: Kim

To: Root & Pat

Subject: [At Root's request for business analysis, Kim forwards DNF financial spreadsheets from 2006 to 2013]

Hi Root & Pat,

Attached are the financials from 2006 – 2013. The income statement & balance sheet are tabs at the bottom of the excel sheet. Pat the financials I sent you earlier also have tabs with the different financial documents. If you have additional questions or requests please let me know.

Take care,



**Kimberly Wiggins**

**Co-General Manager**

**Finance & HR**

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Date: 8/19/2014 8:15 PM [Kim forwards to Root and Pat at 8:17 PM]  
From: Geoff  
To: Kim & Brian [DNF Co-GM's]  
Subject: Merger Off The Table

Hi,  
I wanted to make sure you heard the news that the merger opportunity is off the table. The Board and Terry agreed to end our conversations in light of staff and member feedback.

Geoff

Geoff Wolf  
970-247-4300

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Date: 8/19/2014 10:09 PM  
From: Root  
To: Kim & Pat  
Subject: FW: [Geoff's] Merger Off The Table

AND SUCCESS!!! But we're not done with this board yet.  
The members who showed interest and staff get all the credit for this wonderful relief!

Pat, I'll call you tomorrow morning and come over again to meet with you as I've been mulling many of the issues over in my mind today and several ideas have come up regarding how to proceed, especially given that the immediate time pressured threat is off.  
Kim, we'll be in touch with you soon. Thanks so much for all you and Brian are doing; and our best to all your supportive staff.

Warmest regards,  
Root

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Date: 8/20/2014 06:35 AM [The next morning: Kim replies to Root on above message]

Thank you Root. This, like you said, is the first step. I look forward to hearing from you and Pat on our next steps. Kim

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Date: 8/20/2014 08:32 AM [Pat replies to Root on above message]

Root, what fantastic news! However, please advise Kim to get a written, signed statement from Terry of La Montañita that the merger is off. Otherwise I will continue with the petitions.

I will be at the Rocky Mountain Retreat (alley side) from 8:30-11:30 today.

Pat