

Date: 8/15/2014

From: Kimberly Wiggins, DNF Co-GM

To: Root

Subject: Attached Staff Questions to LMC with Terry Bowling, LMC GM replies

Attachment: 2014-08-13.LMC-GM,TerryBowling.DNF-Merger-LetterOfAnswersToDNF-StaffQuestions.pdf

Hi Root,

I wanted to pass this on to you to share with the members (see attachment). Our staff came up with these questions and Terry Bowling, La Montañita GM answered them. There are a few I would like to point out, the first being that I called the NCGA to see what our cost plus would be from UNFI if joined with La Montañita. They stated there are a lot of factors involved in this cost plus number and we most likely would not receive La Montañita's 8.75% cost plus (this is the board's biggest push point - cheaper prices). Also the Board insured our staff no one would lose their jobs. In the attached answers Terry states that some jobs will be redundant and will not be necessary anymore. Those who are not able to work those jobs anymore may work at DNF in the coop in other positions... those of us in those positions are trained professionals and would most likely find it hard to become a cashier or deli server after getting to do what we were passionate about. Terry does state that we would be able to apply at the La Montañita headquarters for jobs in the future... this is very kind but we will be in a pool of candidates and have to move to Albuquerque. For most this is not an improvement in their lifestyle.

I realize the board will be very offended that I shared this information with you and other members and may lose my job but I would rather the truth be told. If the membership wants to merge I support them, however, I cannot tolerate blatant lying! The Board has released a memo stating their support for the merger and left it at the register for customers [see: 2014-08-15.DNF-Board.FAQ-DNF-Merger-BoardAnswers.Kim's-highlights-of-falsehoods.pdf]. It is full of falsehoods and little to no facts. I had sent the Board the attached letter as well and they never responded to me. Seems a little fishy.

I appreciate your voice and the voice of other members. If you feel you would like to pass this email on please do. If not that is fair.

I wish you an enjoyable evening.

Best Regards,

Kimberly Wiggins

Co-GM

Durango Natural Foods Co-op

---

On Aug 16, 2014, at 5:30 PM, Kimberly Wiggins wrote:

Hi Root,

To answer your questions; the questions the board answered in their FAQ I believe were written and answered by the board itself [see: 2014-08-15.DNF-Board.FAQ-DNF-Merger-BoardAnswers.Kim's-highlights-of-falsehoods.pdf]. The questions Terry, La Montañita's GM, answered were asked by our staff. These questions were formulated at a staff meeting we had last Monday, 8/11, to discuss the merger. The board had previously spoken to our staff August 6th to tell them about the merger. But, since the staff felt the Board did not give them any input opportunities we held a meeting where I collected questions and sent them to Terry.

Kimberly Wiggins